January 6, 2019

6:00

New Hartford American Legion

Minutes approved from last meeting on a motion by Fred Talerico and seconded by Bob Comis and passed.

Treasurer’s Report: $6043.12 total in account. Income from Mechanics books. $263.59 paid for Cancer Challenge basketballs from the Cancer account. New checks purchase was $19.40 Approved on a motion by Jon Perry and seconded by Ron Kaplan.

Assignor’s Report: Concerns

* + Sectional seeding day is February 13th
  + Arrival time should be there at least 30 minutes before the game
  + Dress code – sweatpants, blue jeans, etc. are unprofessional
  + Flags and patches
  + JV-Varsity splits may occur January 22, 24, and 31st because of availability
  + Technical fouls are on the rise
  + Quarterfinals are supposed to be three-person
  + Juggler Classic may not have three-person crews available
  + Use your people skills with coaches and bench decorum
  + Use the site administrator when dealing with unruly fans
  + Set the coaching box in the right place during pre-game
  + We will be servicing Double A’s and B’s regionally

Section III: Mike Curro says that besides the ArbiterPay concern from Dawn Fields that the Section has used a 2022 contract platform pay on the indoor track officials. We need to emphasize that our concern is as a independent contractor instead of the 1099 issue. Dawn got access to names and information on Arbiter that wasn’t meant for Section III. We are investigating how it happened. A cease and decease order has been issued to Section III. The Joint Board have asked for $4 a member to pay for our arbitration lawyer and to retain him for future concerns. 4 X 71 = $284. There is representation from Joe Catalano who is running for NYS assembly. No need to split game fees and mileage on vouchers any longer. Motion to pay $284 to Joe Catalano by Butch Sisti, seconded by Jim Weaver, and passed.

Interpreter’s Report: Two questions from games and any from the members.

* All the same color protection should be worn for knees and arms.
* If the ball passes over the backboard in either direction it is out of bounds
* No hand offs during the throw-in
* Correct scoring mistakes as soon as possible but it correctable
* Coaching box at the 28 foot mark or make an equal distant point
* Boxing v Displacement
* Legal sub v illegal sub – must be at the table
* If the thrower-in has the ball – the ball is live
* Subs can be at halftime until the 2nd horn
* On timeouts the sub must be in before 1st horn
* Calling fouls – Jersey color
  + Number
  + Nature of foul
  + Then beckon sub in
* Count the players before putting the ball in play be preventative
* Work the arc from the foul line to the 28 foot line

Cancer Challenge: Jon Perry and committee. Mike Callan and the New Hartford Girls’ Basketball team ($250) and the Lady Knicks ($200) were biggest contributors. Travis Owens wife won the 50/50 Raffle and donated the money back. Thank you. Total count so far is $2424.00 minus at least the t-shirt costs. The 12 officials volunteered for the games but fees did not get donated from the schools. T-shirts are still available. HCCC has invited us back.

New Business

Elections this year for Vice President, Treasurer, and Assignor. Bob Stuhlman is chairperson of nominating committee. Danny Everson is not running for Vice-President. Names should be to him by Monday night

Amendments: first reading from Mark Turnpenny

**Article IV.A** Junior High (probationary) Modified status may allow the assignment to JV contests as needed. (added language)

**Article IV.C.** All members shall meet the membership requirements of NYSGBOA as contained in Article I, page 1 of the By-Laws. (added)

**Article V.C** Quorum - To conduct Board business, 50% + 1 of the **voting members** must be present. (added) *Robert’s Rules can chose any number or percentage for quorum*

**Article VI.A** Officers are elected by a majority vote of eligible voting members **attending** the end-of-year meeting of the Board. (replaces *at*)

**Article VI. Section 3**

**The duties of the secretary shall be:**

7. The secretary shall record all motions passed in the minutes. (added)

**Article IX.D**

In addition to dues, members will be assessed for assigned games at 4% of the game fee. (changed from By-Laws for exact number)

**Article XI** Sexual Harrassment Policy (**Article XI** Process of Amending moved to **Article XII**)

A. Definition: “Unwelcome behavior of a sexual nature or with sexual overtones which embarrasses or demeans, regardless of content.”

B. Policy Guidelines

1. Legal Prohibitions Title VII of the 1964 Civil Rights Act (Sexual Issues) Note: 1991 – expanded the Civil Rights Acts to include emotional distress

2. Two Main Categories of Sexual Harassment

a. Quid pro quo (this for that)

b. Hostile Environment

3. Type of Sexual Abuse

a. Verbal behaviors

1. Sexual comments, jokes, suggestions

2. Demeaning names (hones, sweeties, babe, etc.)

3. Calling attention to another’s body parts

4. Remarks about another’s gender or sexual orientation

b. Non-verbal behavior

1. Suggestive looks, leering, mimicking

2. Offensive gestures

3. “Messages” on T-shirts

c. Physical behaviors

1. Patting, squeezing, rubbing, pinching, repeatedly brushing up against someone’s body

2. Violating another’s “space”

4.Suggested Responses to Sexual Harassment

a. Informal procedures

1. Be assertive right away

a.) If you see something that your partner is doing and you believe it is not proper, tell that person.

b.) If it is a player directing sexual harassment towards you or your partner, advise them to stop and advise the coach.

b. Formal procedures

1. Disclose details to the Local Board of Directors

2. Disclose details to School District

3. Keep and present detailed records (who, when, where, why and how, also witnesses or potential witnesses) of the harassment.

5. Advice to the Harasser

a. What you meant is much less important than how the behavior was perceived. Such as, “I was only kidding” and phrases like, “I really meant no harm” do not make it go away.

b. Civil suits can be pursued.

6 Some advice to the Victim

a. You have a right to work/play (referee or players) in a non-threatening environment.

b. Be strong, be assertive

c. Passivity can be misinterpreted as a “green light”

d. Others might be suffering, not just you.

President’s Report: Great day at Herkimer CCC yesterday!

Varsity officials information for less experienced members should be and taken as educational, not criticism. Make the calls, positioning, and mechanics will come.

Dues are $90 to Treasurer on or before April 1st.

Accident form is available from the President.

Danny Everson mentioned a Roast Beef Dinner for $11.00 staring at 5:00 on Tuesday.

Meeting adjourned on a motion from Craig Clarke, seconded by Mike Corpin, and passed.

*Secretary Mark Turnpenny*

Here is a resource for taxes from Referee Magazine

https://store.referee.com/taxguide18